

# Salman Rahman

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## Senior Frontend Engineer | React, Next, TypeScript | 8+ YOE

Frontend Engineer with 8+ years of experience building scalable, maintainable web applications for global clients. Specializes in React, Next.js, Angular, and TypeScript, with a focus on performance, accessibility, and design consistency. Leads frontend teams to deliver responsive, user-friendly interfaces in agile, remote-first environments. Experienced in collaborating across time zones and aligning frontend architecture with product and team growth through component-driven development and modern practices.

## WORK EXPERIENCE

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### CEFALO • Nov 2022 - Present

#### SENIOR SOFTWARE ENGINEER

- Architected and led frontend development of a complex form-builder platform used by Norwegian public sector clients—reduced form rendering latency by 40%.
- Introduced scalable Redux architecture and React best practices, reducing tech debt and cutting new feature onboarding time by 50%.
- Acted as technical advisor and consultant, guiding frontend decisions across multiple teams and ensuring code quality.
- Facilitated effective collaboration across distributed teams, improving alignment between frontend, backend, and UI/UX.

### SELISE • Sep 2020 - Oct 2022

#### SOFTWARE ENGINEER

- Developed a customer-facing insurance platform for a Swiss enterprise using Angular, improving user retention and conversion by 20%.
- Created and maintained a component library to ensure UI consistency and simplify development across multiple modules.
- Refactored frontend-backend communication layer, enhancing API performance and reducing data-fetching issues by 35%.
- Consistently delivered high-quality code under tight deadlines while working in a fast-paced Agile environment.

### KINSHIP AI • Dec 2017 - Aug 2020

#### FRONTEND ENGINEER

- Built responsive, pixel-perfect UI with React and ensured WCAG accessibility compliance and cross-device compatibility.
- Streamlined UI state management with Redux, leading to a 25% decrease in frontend bugs and smoother user interactions.
- Collaborated with designers and backend developers to deliver major new features on time while also resolving key UX issues that improved customer satisfaction.

### SPONDON • Sep 2016 - Nov 2017

#### FRONTEND WEB DEVELOPER

- Delivered 15+ responsive HTML5 templates (education, SaaS, and hospitality)—100% approval rate on ThemeForest.
- Applied modern best practices (W3C standards, semantic HTML) to ensure cross-browser compatibility and SEO readiness.
- Transformed PSD designs into fully responsive interfaces using HTML5, CSS3, Bootstrap, and jQuery.

## EDUCATION

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**Masters Of Science in Statistics** • University Of Dhaka • Jan 2013 - Jan 2014

**Bachelor Of Science in Statistics** • National University • Jan 2009 - Jan 2012

## SKILLS

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**Language & Frameworks:** Angular, Ant Design, Bootstrap, CI/CD, CSS3, Farmer Motion, GraphQL, Html5, Javascript, Jquery, Material UI, NextJS, React, React Query, Redux, Rest API, SCSS, Socket.IO, TailwindCss, Typescript, Unit Test

**Tools & Environment:** Agile, Azure Devops, Bitbucket, Figma, Git, Github, Jira, Zeplin